



The Higher Education program in the Department of Educational Leadership & Policy Studies (ELPS) in the College of Education at Florida State University invites applications for a nine-month, tenure-earning assistant professor position. In our program we hold the three pillars of Leadership, Social Justice and Student Success central to our teaching, research, and service. We seek a colleague committed to research, teaching, mentorship, and advising with a social justice and equity focus. The successful candidate will be expected to conduct research and center their research agenda on social justice and equity-related topics within higher education with an interdisciplinary perspective, teach courses in our face-to-face higher education master's and PhD programs and potentially in our online EdD program, advise doctoral students, chair doctoral student dissertation committees, contribute to academic and professional service, and apply for external funding to support their research projects. We are especially interested in candidates with one or more of the following research concentrations: Black and Latinx students, institutions serving racially minoritized students (e.g., HSIs, HBCUs, Tribal universities), gender and sexual identity, critical quantitative methodology, and/or international or historical perspectives on equity in higher education.

ELPS strives to develop a deep understanding of, and respect for, equity and inclusion among students and colleagues. We recognize the importance of decolonizing our educational system and strive to build inclusive systems through the exploration of many truths and lived experiences, creating room for those who are often excluded. We approach equity, social justice, and cultural responsiveness as cross-cutting themes in departmental policy and practice, program curriculum, advising, and faculty and student research. The Department enrolls a sizable and diverse population of students in MS, PhD, and online EdD degree programs. Currently, almost half of our students are from racial/ethnic minoritized populations. We seek a colleague to teach across programs, with a particular focus on advising a diverse group of PhD and EdD students.

For more information about the College of Education, visit education.fsu.edu. To learn more about the Department of Educational Leadership and Policy Studies, visit education.fsu.edu/elps. More information about the Higher Education program can be found at education.fsu.edu/higher-education.



RESPONSIBILITIES

- Engaging in a well-defined scholarship agenda with clear connections to social justice and equity-related topics within higher education;
- Teaching graduate courses in higher education, particularly related to social justice and equity-related topics, and/or research methodology;
- Advising graduate students in MS, online EdD, and PhD programs;
- Serving on student graduate committees, including chairing EdD and PhD student dissertations;
- Providing service to the university, the department, the college, and the profession;
- Developing and submitting grant proposals to potential funding agencies.



QUALIFICATIONS

- Earned doctorate in higher education, educational leadership/administration, education policy, or similar education and/or social science disciplines;
- Evidence of high-quality scholarship (e.g., recent publications in peer reviewed journals, working papers, recent presentations at national or international conferences);
- Demonstrated commitments to equity, social justice, and cultural responsiveness;
- Commitment to and experience working with diverse student populations;
- Ability to teach courses on higher education and social justice; and/or research methodology;
- Strong organizational and interpersonal skills.

PREFERENCES

- Experience with mentorship and advising, in preparation for chairing EdD and PhD student dissertations;
- Experience with online/hybrid instruction as a student or instructor;
- Potential for success in garnering external funding for research.

HOW TO APPLY

If qualified and interested in a specific faculty job opening as advertised, apply to Florida State University at jobs.fsu.edu. If you are a current FSU employee, apply via myFSU > Self Service.

Review of candidates will begin Nov 15, 2021, and will continue until filled. We urge interested candidates to submit materials as soon as possible.

Applicants are required to complete FSU's online application, providing all educational details and a curriculum vitae including names of three references with contact information. Applications should also include work history and all education details (if applicable), even if attaching curriculum vita. Applicants should also include a cover letter stating (1) research agenda and experience and (2) commitment to mentoring, teaching, and advising students, and (3) commitment to equity and social justice as guiding principles. Transcripts, up to three work samples (such as publications or manuscripts under review), and three written letters of recommendation will be required of candidates selected for a campus interview. Questions regarding the application submission system and process should be directed to:

Johanna Petty, Sr. Administrative Specialist
Educational Leadership & Policy Studies
jepetty@fsu.edu
(850) 644-8403



CONTACT

Dr. Christine Mokher
cmokher@fsu.edu
Search Committee Chair
Department of Educational Leadership & Policy Studies

EQUAL EMPLOYMENT OPPORTUNITY

Florida State University is an Equal Opportunity/Access/Affirmative Action/Pro Disabled & Veteran employer. FSU's Equal Opportunity Statement can be viewed at hr.fsu.edu/PDF/Publications/diversity/EEO_Statement.pdf