The Department of Educational Leadership & Policy Studies (ELPS) in the College of Education at Florida State University invites applications for a nine-month, tenure-earning assistant or associate professor position. We seek a colleague committed to research, mentorship, teaching, and advising with equity, inclusion, and social justice as guiding principles. The successful candidate will be expected to conduct research and center their research agenda on career pathways, teach courses in our face-to-face master's and PhD programs as well as our online EdD program, advise doctoral students, chair doctoral student dissertation committees, contribute to academic service, and apply for external funding to support their research projects. We are especially interested in candidates with a focus on career and technical education in K-12 or higher education, school-to-work transitions, applied degrees such as A.S. degrees at two-year colleges, and/or postsecondary-workforce alignment/outcomes.

ELPS strives to develop a deep understanding of, and respect for, equity and inclusion among students and colleagues. We recognize the importance of decolonizing our educational system and strive to build inclusive systems through the exploration of many truths and lived experiences, creating room for those who are often excluded. We approach equity, social justice, and cultural responsiveness as cross-cutting themes in departmental policy and practice, program curriculum, and faculty and student research. We enroll a sizable and diverse population of students in MS, PhD, and online EdD degree programs. Currently, almost half of our students are from racial/ethnic minoritized populations. We seek a colleague to teach across these programs, with a particular focus on advising a diverse group of PhD and EdD students.

For more information about the College of Education, visit education.fsu.edu. For more information about ELPS, visit education.fsu.edu/elps.

**RESPONSIBILITIES**

- Engaging in a well-defined scholarship agenda with a focus on career pathways, career and technical education, school-to-work transitions, applied degrees such as A.S. degrees at two-year colleges, and/or postsecondary-workforce alignment/outcomes;
- Teaching graduate courses in face-to-face and/or online programs including content and/or research methodology courses;
- Advising graduate students in MS, online EdD, and PhD programs;
- Serving on student graduate committees, including chairing EdD and PhD student dissertations;
- Providing service to the university, the department, the college, and the profession;
- Developing and submitting grant proposals to potential funding agencies.

**QUALIFICATIONS**

- Earned doctorate in educational leadership/administration, education policy, or similar education and/or social science disciplines;
- Experience securing and managing federal, state, or private grants focused on career and technical education and/or postsecondary-workforce alignment/outcomes;
- Evidence of high-quality scholarship (e.g., recent publications in peer reviewed journals, working papers, recent presentations at national or international conferences);
- Demonstrated commitments to equity, social justice, and cultural responsiveness;
- Commitment to and experience working with diverse student populations;
- Ability to teach courses on education policy and evaluation, higher education, and/or research methodology;
- Strong organizational and interpersonal skills.
If qualified and interested in a specific faculty job opening as advertised, apply to Florida State University at jobs.fsu.edu. If you are a current FSU employee, apply via myFSU > Self Service.

Review of candidates will begin January 3, 2022, and will continue until filled. We urge interested candidates to submit materials as soon as possible.

Applicants are required to complete FSU’s online application, providing all educational details and a curriculum vitae including names of three references with contact information. Applications should also include work history and all education details (if applicable), even if attaching curriculum vita. Applicants should also include a cover letter stating (1) research agenda and experience and (2) commitment to mentoring, teaching, and advising students, and (3) commitment to with equity and social justice as guiding principles.

Transcripts, up to three work samples (such as publications or manuscripts under review), and three written letters of recommendation will be required of candidates selected for a campus interview.

**PREFERENCES**

- Experience with mentorship, in preparation for chairing EdD and PhD student dissertations;
- Experience with online/hybrid instruction as a student or instructor;
- Experience in working with state departments of education, state college systems, and/or state departments of economic opportunity/workforce development.

**HOW TO APPLY**

**OTHER INFORMATION**

Classified by the Carnegie Commission as a “Doctoral University: Highest Research Activity”, FSU offers 276 degree programs for approximately 43,900 students and has more than 2,500 faculty, including 6 Nobel Laureates. U.S. News and World Report ranked FSU as 19th among public universities nationally, and FSU is designated as a "preeminent state university" in the State of Florida. The FSU College of Education (COE) is ranked 18th out of all public COEs in the country.

Tallahassee as a community is a vibrant mid-size city with abundant opportunities – from government internships and legislative initiatives to cultural events, shopping, dining, and outdoor activities. Tallahassee is located near the Gulf Beaches of Florida and enjoys abundant sunshine and four seasons with a mild winter climate.

**EQUAL EMPLOYMENT OPPORTUNITY**

Florida State University is an Equal Opportunity/Access/Affirmative Action/Pro Disabled & Veteran employer. FSU’s Equal Opportunity Statement can be viewed at hr.fsu.edu/PDF/Publications/diversity/EEO_Statement.pdf

**CONTACT**

Dr. Christine Mokher
cmokher@fsu.edu
Search Committee Chair
Department of Educational Leadership & Policy Studies